



South Kesteven District Council

Equality Impact (Initial Analysis)

Civil Enforcement Off-Street Parking Places Order 2017

Service Area:	Lead officer: John Armstrong	Date of Meeting
Legal and Democratic Services	Assessors: John Armstrong Shelley Hardy	16/01/17
	Neutral Assessor: Carol Drury	

1. Name and description of policy/service/function/strategy

South Kesteven District Council Civil Enforcement Off-Street Parking Places Order 2017. An amendment to the existing Car Parking Order to include land behind Welham Street Car Park to ensure safe on street parking

Is this a new or existing policy? Existing

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	Does this policy/service/function/strategy have a positive or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	Neutral	Age is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Disability	Positive	In the development of this extension to the civil enforcement car parking order two additional parking spaces have been provided for blue badge holders. Drivers who do not hold a blue badge who park within the designated spaces could be issued with a Penalty Charge Notice
Race	Neutral	Race is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Gender Reassignment	Neutral	Gender reassignment is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities

Religion or Belief	Neutral	Religion or belief is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Sex	Neutral	Sex is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Sexual Orientation	Neutral	Sexual Orientation is not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Pregnancy and Maternity	Neutral	Pregnancy or maternity are not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Marriage and Civil Partnership	Neutral	Marriage and civil partnership are not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Carers	Neutral	Carers are not a determinant in the introduction of this Order, persons with vehicles licensed to drive on the highway can access the Council's parking facilities
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)		

General comments	The introduction of this amendment allows for users of the car park facilities to purchase the parking ticket using the cashless parking prepayment scheme (pay by phone), Parking for blue badge holders remains free in both the Council's pay and display car parks and the road to which this amendment applies.
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3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

The reason for the amendment to the Parking Order is the safety of pedestrians and other road users. Drivers are parking in a very hazardous manner and in order to improve public safety it is felt necessary to introduce the amendment to the Order.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Stakeholder consultation will take place and the order will be considered by the Resources Policy Development Group. Any significant findings of the consultation will be fed into the Order

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you can now send this form to the Lead Officer and your Neutral Assessor for sign off</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		

d	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>
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b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

John Armstrong
Business Manager Legal and Democratic

Date completed:

16/01/17

Signed (Neutral Assessor):
(Name and title)

Carol Drury
Community Engagement and Policy Development Officer

Date signed off:

16/01/17